

## Preparing for Leadership

### **Servant hood—what is it?**

#### **Matthew 20:20-28**

**Secular Leadership**— Possibly the greatest mistake leaders in ministry make is taking a model of secular leadership as an example to follow, trying to find Scripture verses to support it and then calling it Christian leadership. This is dangerous on so many different levels

**Biblical Servant Leadership**— As ministers Scripture needs to be the Authority for leadership.

- 1.
- 2.
- 3.
- 4.

**Integrity**— It must start with the pastor!

"Integrity" is one of the greatest needs of the Church today.

Integrity is the cornerstone of ministry.

### **Integrity according to Scripture**

There are several verses that show the attitude God has toward integrity.

Psalm 15:4

Galatians 5:22

Proverbs 10:9

Proverbs 20:7

When pastors have integrity in their lives, they exemplify completeness and wholeness in all their actions for their followers and students to trust.

### **Take the Integrity Test.**

1. How well do I treat people from whom I can gain nothing?
2. Am I transparent with others?
3. Do I role-play based on the person(s) I'm with?
4. Am I the same person when I'm in the spotlight as I am when I'm alone?
5. Do I quickly admit wrongdoing without being pressed to do so?
6. Do I put other people ahead of my agenda?
7. Do I have an unchanging standard for moral decisions, or do circumstances determine my choices?
8. Do I make difficult decisions, even when they have a personal cost attached to them?
9. When I have something to say about people, do I talk to them or about them?
10. Am I accountable to at least one other person for what I think, say and do?

### **A Visionary and a Vision**

The greatest misunderstanding with vision in ministry is that if a pastor has a wonderful vision, then his leaders and students will follow him.

If a leader does not have a good vision, he will lose his Ability to lead.

Vision is the ability to imagine an attractive and exciting future for a group of people and uniting them for a common cause as God has mandated for the specific ministry. It is also important to know what vision is not.

A few things a vision is not include: a dream, goals or objectives, a purpose or a mission. These are not visions. How do you know the difference?

**Look at these vision guidelines.**

1. A Vision is
2. A Vision is
3. A Vision is
4. A Vision is
5. A Vision can
6. A Vision must be
7. A Vision is

**Here are some things that may hinder the vision**

1. Limited Leaders –
2. Limited Thinkers –
3. Bigmouth Talkers –
4. Continual Losers –

5. Satisfied Sitters –

6. Traditional Lovers –

7. Census Takers –

8. Problem Perceivers –

9. Self-Seekers –

10. Failure Forecasters –

**Three things we must do: Catch a Vision, Own the Vision and Spread the Vision**

1.

2.

3.

4.

5.

6.

Equipping others for ministry is another key to success in ministry. True success can only be measured with an eternal perspective.

Accountability is vital to maintaining a healthy relationship with Christ.